

SUMMIT POINTE PROFILE

Job Title: **Home-Based Services Clinician/ Youth (CCBHC)**
Reports to: **Director of Youth Services**
EEO Category: **2**

Position Category: **Union/Exempt**
Pay Grade: **N/A**
EEO Job Group: **2**

Key Responsibilities and Accountabilities:

Home-Based Services Clinician will work in conjunction with the youth team to provide services to youth with serious emotional disturbance and their families ages 7-17. Responsibilities include, but are not limited to, receiving home base service referrals from community partners for, completing psychosocial assessments, gathering/completing demographic and financial documentation. Creation of Individualized Plan of Service in partnership with family members and other agencies through a person-centered, family-driven and youth-guided planning process. Creation of individualized crisis and safety plans. Provide services in the home and/or community that includes linking customers to other resources, providing therapeutic interventions, such as family therapy or individual therapy, or services to restore or enhance functioning for individuals, couples, or families. Assessment and intervention documentation shall be completed and submitted according to agency protocols in hard copy and electronic record formats. Demonstrates excellent organizational, communication, computer, analytical and problem-solving skills. Shall be self-directed and resourceful. Participates in corporate quality improvement and problem solving activities. Maintains confidentiality and privacy within MDHHS, state and federal guidelines. Utilizes knowledge of CARF, CMS, and MDHHS. Performs other duties as required.

Qualifications and Capabilities: {EEO Screening Tool}

- Master's Degree in Psychology, Social Work or related field with Licensure in the State of Michigan as a Social Worker (LMSW/LLMSW); Limited Licensed Psychologist (LLP/TLLP); Professional Counselor (LPC/LLPC) mandatory. **Position requires CAADC Certification, but will allow applicants already on the certification development plan or will apply and start CAADC Certification development plan within 30 days from hire.**
- Two years of experience in behavioral health care setting coordinating and providing clinical services, and interventions for at-risk youth and families.
- Must participate in trainings designated by the Michigan Department Health and Human Services in relation to Home-Based Services; and CAFAS/PECFAS training modules.
- Specialized training, skills, and abilities: Lived experiences with behavioral health issues are desired.
- One year of computer experience – Word, Excel and electronic medical record software preferred.

Essential Functions:

This position will be knowledgeable about and actively support 1) culturally competent, recovery-based practices; 2) person-centered planning as a shared decision making process with the individual, who defines his/her own life goals and is assisted in developing a unique path toward those goals; and 3) a trauma informed culture to aid individuals in their recovery process.

Trauma Informed System of Care:

A trauma-informed approach to service delivery emphasizes physical and emotional safety, choice, empowerment, and trustworthiness for customers. The impact of trauma is broad and touches many life domains. Participation is mandatory for activities required for Summit Pointe to become a “Trauma Informed System of Care.”

Physical Environment/Work Conditions:

- Professional office environment that generates noise from computer equipment/peripherals.
- Possible exposure to health risks (violence and infectious diseases).
- Sometimes lifts, carries, or moves objects up to 25 lbs.
- May be required to work variable hours/shifts.

Employee Signature: _____

Date: _____